



"Providing leadership and direction to all members
of the Los Angeles County Fire Department"

Professional Development Committee Preliminary Report from March 21, 2008 Meeting

The AOC Professional Development Committee met on Friday, March 21st at the Credit Union. We had a lot of good dialog/discussion regarding Professional Development and the current plan. Participants included Dean McGuire, Dean Douty, Scott Poster and Tom Ewald.

The Committee came up with the same basic plan.

Instead though of straight percentages, the committee wanted to look at giving a factor based on rank/experience and education. The factor would be higher for the higher rank. The one area we still need to determine is the size of the "pot", "carrot" or "brass ring" used to determine the compensation using the factored amount. Do we have a set amount or does the total amount have an annual adjustment? The committee did not want a straight dollar amount due to the long term erosion of the amount over time. So, we still need to determine that part of the equation.

I am on a jury for the next few weeks. I will try to put together the proposal in the next few days to send out for review of the committee prior to presenting it to the Board for review/comment/edit and approval. The committee will need to meet at least once more in the next week or so to review the proposal before sending it the Board.

Thanks again for the participation on the committee. Please contact me if you have any questions.

Respectfully Submitted,

Dave Stone, Vice President
AOC Professional Development Committee Chairperson
Los Angeles County Association Of Chiefs