



"Providing leadership and direction to all members
of the Los Angeles County Fire Department"

AOC Monthly Meeting
Minutes from February 5, 2008
LAO – Organizational Development Conference Room #264

Roll Call at 0910hours

Board Members Present – Watson, Stone, Frazer, Moreno, Tripp, Pena, and Bennett

Guest Members Present – Greg Jones, Ron Cabrera, Jim Enriquez, and Devin Trone

Follow up Business/ Issues

- Cliff Caballero Remembrance
 - Board approved up to \$300.00 expenditure for Cliff Cabellero's Memorial Service flier – appreciation from Fire Chief and BC Marrone for the contribution
- Professional Development Incentive Program (PDIP) – Past and future communications with Fire Chief Freeman
 - Thus far there's no response from CEO regarding this matter
 - Continues to be an agenda item with the Fire Chief
 - Spirited dialogue between guests and board regarding past, present, and future developments and actions related to PDIP
 - Guests advocating for: better communication between board and membership; equity pay between experience and education; improving and enhancing CICCS qualifications; and encouraging battalion chiefs to apply for State and Federal ICT and IMT, respectively.
- Annual Management Training Workshop – Communication with Chief Freeman
 - Still awaiting Fire Chief to meet with Board
- Official AOC Website
 - Board desires to modify and enhance website. Moreno and Watson to meet with web designer
 - Inclusion of various job-aids for members to down-load
- Chief Lockhart's Retirement Dinner
 - Motion (Watson), Second (Pena): purchase table and offer to the Fire Chief and his designees
 - Motion carried
 - Presentation item is completed

Current Business/ Issues

- Management Staffing Bonus – Pena/Bennett
 - Motion (Watson), Second (Bennett): drafted document by Watson which breaks-down the cost to implement a 3-percent increase
 - Document to be placed on website

Current Business/ Issues (continued)

- Behavioral Health – Pena
 - Briefed Board about the January 31 meeting with Dept and L1014
 - Attempting to bridge operational and administrative issues
 - Next meeting is February 22

- AB220 (Firefighter's Bill of Rights) – Moreno
 - Attended Long Beach Fire Department training session and briefed Board. Some information was agency specific
 - Awaiting further direction and action from Department (following the meeting, Moreno was advised by ER to contact respective deputy chief for Department's current posture)
 - Added agenda item for meeting with Fire Chief

- Management Refinery Training – Moreno
 - Postponed until March or April due to presenter's schedule
 - Venue slated for Carson

- Unmarked Vehicle Policy
 - Chief Poster is awaiting an audience with Fire Chief and his designee to present justification for an amended policy
 - Added agenda item for meeting with Fire Chief

- Deputy Chief Recruitment
 - Discussion on the limited number of sworn applicants
 - Although the Board requested Chief Freeman to consider appointing a sworn member into the vacated Administrative position, it is likely that 1-civilian and 1-sworn appointments will be made for the Administrative vacancy and Chief Lockhart's position

- AOC Retirement Luncheon – Frazer
 - Scheduled for the last week in April

New Business/ Issues

- Ron Magnuson Letter – Watson
 - Motion (Frazer), Second (Pena): to accept response letter drafted by Watson

- AOC Stewardship Program – Watson
 - Overview and Discussion
 - Board members to use minutes as an outline for communications with membership
 - Program designed to improve communication between Board members and the membership. Board members divided Battalions/Sections, Divisions, and Bureaus Chiefs as their responsible contacts for AOC issues (see website)

- AOC/Fire Chief Monthly Meeting
 - Scheduled February 11, 2008, at 0830 hours
 - Agenda items include:
 - + Battalion Chief/ Management Staffing Bonus
 - + Professional Development and Organizational Incentive Plan
 - + Annual Management Training Workshop
 - + AB220 (Firefighter Bill of Rights)
 - + Unmarked Vehicle Policy

Board Members Comments

- Tripp
 - Promotional process is moving forward; Fire Chief interviewing BC candidates
- Frazer
 - Chief Richardson is tasked with creating/revising a Chief Officers Development Program
- Stone
 - Discussion on added BC responsibility for daily EMS report review – consider EMT percentage increase
- Pena
 - Discussion on Chief Poster's inquiry regarding AOC membership inclusion for Health Haz-Mat managers

Meeting adjourned at 1240 hours in remembrance of Joshua Kiger, son of John and Robin.